

Mass Dimension and Load Policy

(ABC Pty Limited) understands the implications of incorrectly positioned or restrained loads or loads which will exceed the gross vehicular mass (GVM) of a vehicle. The National Heavy Vehicle Legislation (NHVL) defines a heavy vehicle as one that has a GVM in excess of 4.5 metric tons. All staff undertaking work for the company, understand and will comply with both company and respective legislative obligations at all times.

The purpose of the Mass Dimension and loading requirements are in place to ensure the safety of our staff, other people that we deal with in the course of our business as well as other road user and the general public.

Inappropriately loaded vehicles can result in vehicles experiencing:

- Decrease in stability that may result in rollovers.
- Poor steering response.
- Longer breaking distances.
- Load shifts.
- Damaged freight.
- Injury or death to employees and others including the general public.
- Damage to infrastructure and environment.
- Lost productivity.
- Increased costs.

Chain of Responsibility requirements under the NHVL imposes penalties for breaches of laws.

Our intent for compliance also extends to third parties to whom we allocate work including, but not limited to: contractors, agents, owner operators and other branches and businesses.

Generally, furniture is packed in containers and/or pantechnicons (Pie Carts) and should be restrained to ensure, to the best of your ability, that weight limitations are not exceeded and all goods are restrained to ensure that the load is evenly distributed and secured to prevent movement and the stability during transit as well as prevent damage to furniture and personal effects. Vehicles should be selected that are fit for the work to be undertaken and work planned to prevent overloading.

Your signature shows you understand the management's position and your responsibility under the chain of responsibility and the speed legislation.

Employee signature: _____ Date: _____

Employee name: _____

Management's signature: _____