Road Transport (Long Distance Operations) Award 2020
Wage Rates

Operative Date: 1 July 2026*

Table 1 - Wage Rates - Adult Employees

Classification Level	Minimum Weekly Wage $
Grade 1	These grades are not used to classify employees covered by this Award
Grade 2	These grades are not used to classify employees covered by this Award
Grade 3	1057.60
Grade 4	1076.20
Grade 5	1089.60
Grade 6	1102.00
Grade 7	1118.00
Grade 8	1150.50
Grade 9	1169.70
Grade 10	1198.80

Table 2 - Wage Rates - Employees engaged in a long distance operation

Classification Level	Cents Per Km Rate ¢ per km	Casual Rate (15% Loading) ¢ per km	Casual Loading (15%) ¢ per km	Hourly Driving Rate $	Casual Driving Rate (15% Loading) $	Casual Loading (15%) $
Grade 1	These grades are not used to classify employees covered by this Award					
Grade 2	These grades are not used to classify employees covered by this Award					
Grade 3	55.00	63.25	8.25	41.25	47.44	6.19
Grade 4	55.96	64.35	8.39	41.97	48.27	6.30
Grade 5	56.66	65.16	8.50	42.49	48.86	6.37
Grade 6	57.30	65.90	8.60	42.98	49.43	6.45
Grade 7	58.14	66.86	8.72	43.60	50.14	6.54
Grade 8	59.83	68.80	8.97	44.87	51.60	6.73
Grade 9	60.82	69.94	9.12	45.62	52.46	6.84
Grade 10	62.34	71.69	9.35	46.75	53.76	7.01

Note: At commencement, the employer must nominate either the cents per km or hourly rate method, otherwise the cents per km method will apply.

Table 3 - Wage Rates - Loading or unloading duties

Classification Level	Full-time employees	Part-time employees Unloading duties outside of agreed days of work[1] (15% loading)	Casual employees (25% loading)
Grade 1	These grades are not used to classify employees covered by this Award		
Grade 2	These grades are not used to classify employees covered by this Award		
Grade 3	34.37	39.53	42.96
Grade 4	34.98	40.23	43.73
Grade 5	35.41	40.72	44.26
Grade 6	35.82	41.19	44.78
Grade 7	36.34	41.79	45.43
Grade 8	37.39	43.00	46.74
Grade 9	38.01	43.71	47.51
Grade 10	38.96	44.80	48.70

[1] *A part-time employee may agree to an employer request for them to work on days other than those agreed under clauses 10.2 or 10.3. A part-time employee must be paid an additional 15% when performing unloading duties in these circumstances. See clause 10.7.*

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Allowance Rates

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Table 1 - Allowances

Clause No.	Description	Amount	Frequency
18.2(c)	Other allowances		
	(i) Driver temporarily transferred to duties covered by this Award	$13.66	per occasion
	(ii) Driver of a vehicle in excess of the limit length under any State or Cth Act	$4.85	per day
	(iii) Driver of a vehicle over 3.5 metres wide, or transporting load over 3.5 metres wide	$4.85	per day
	(iv) Recognised furniture carter removing and/or delivering furniture	$26.67	per week
	(v) Recognised livestock carter who is carting livestock	$26.67	per week
18.2(d)	Dangerous goods		
	(i) Transporting bulk dangerous goods or carting explosives by public road	$25.02	per day
	(ii) Transporting packaged dangerous goods which requires placarding by public road	$10.47	per day
18.3(c)	(i) Travelling allowance	$57.80	per occasion
18.3(d)	Housing allowance		
	(i) Living at depot, yard or garage	allowance equal to rent charged by employer	
	(ii) Living in employer-provided housing[1]	rent charged less $4.16	

[1] *If an employer provides housing for an employee and their family, and requires the employee to live there and charges rent, the employer must pay an allowance of the amount above less than the amount of rent charged by the employer for the accommodation.*

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